

## Company Profile

**Brenntag** is the global market leader in chemicals and ingredients distribution. Headquartered in Essen, Germany, we employ more than 18,100 people at about 600 locations in 72 countries. Since January 2021, we are organized in global divisions, Brenntag Essentials and Brenntag Specialties, with a strong focus on customer and supplier needs. Through our two global divisions we provide a broad and diversified portfolio of industrial and specialty chemicals and ingredients, as well as tailor-made application, marketing and supply chain solutions, technical and formulation support, comprehensive regulatory expertise and digital solutions for a wide range of industries. In 2024, we generated sales of around 16.2 billion euros.

**Brenntag Essentials** is an agile, lean, and efficient distribution partner at local level, and markets a broad portfolio of process chemicals across a wide range of industries and applications. In this segment, we benefit from our local market knowledge and our reach. This allows us to make targeted use of our economies of scale.

**Brenntag Specialties** is geared to expanding our market position as the leading supplier of specialty chemicals in selected focus industries worldwide: Life Science (Nutrition, Pharma, Beauty & Care), Material Sciences (Case, Electronics, Construction, Polymers, Rubber, Lubes & Performance Fluids). These focus industries are large, globally relevant sectors that offer significant potential for end-to-end solutions as well as our excellent technical and application-related expertise and are subject to high regulatory requirements.

Both divisions contribute to strengthening and expanding our position as world market leader.

## Business Modell

Our growth opportunities along with our resilient business model are based on complete geographic coverage, a wide product and service portfolio, and high diversity across suppliers, customers, and industries.

Connecting chemical manufacturers (our suppliers) and chemical users (our customers), we provide complete distribution solutions rather than just chemical products. We purchase large-scale quantities of specialty and industrial chemicals and ingredients from various suppliers, enabling the company to achieve economies

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of scale and offer a full-line range of chemical products and value-added services to around 185,000 customers. In doing so, we are a strategic partner and service provider for manufacturers at the one end and chemical users at the other end of the value chain.

Our customers are active worldwide in diverse end-market industries. To be able to react quickly to the market and customers' and suppliers' requirements, we manage the business through our two global divisions, Brenntag Essentials and Brenntag Specialties. Brenntag Essentials is managed through the geographical segments EMEA, North America, Latin America and APAC. Brenntag Specialties comprises the EMEA, Americas and APAC segments. We offer a broad range of over 10,000 products as well as extensive value-added services (such as just-in-time-delivery, product mixing, blending, repackaging, inventory management, drum return handling for example from barrels as well as technical and laboratory services for specialty chemicals).

We are the global market leader in chemical and ingredients distribution. We define market leadership not just by business volume but also associate it with our philosophy of continually improving the safety standards at our sites.

## STRATEGY

Our goal is to further expand our position as global market leader in an agilely changing global market environment and lead our industry as the preferred partner for customers and suppliers. To achieve our goals, we have set clear strategic priorities:

### Organic growth and acquisitions

We strive to extend our market leadership through sustainable organic growth and by continuously and systematically increasing profitability.

In addition, we continue to seek acquisition opportunities that support our strategy. Our strategic focus here is on expanding our presence in emerging markets in Asia Pacific in particular to capture the expected strong growth in demand for chemicals and ingredients in these regions. In the established markets of Western Europe and North America, our acquisition strategy focuses on steadily optimizing our product and service portfolio.

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### SUSTAINABILITY

Sustainability issues such as safety, health and environmental protection, resource efficiency and the unconditional observance of laws and rules (compliance) are deeply anchored in our company. They determine our behavior towards our employees, suppliers, and customers as well as society and have a direct influence on our business success.

We are a member of numerous initiatives and support organizations and associations that are committed to our planet and society. For example, we joined the RE100 initiative in June 2021 and have committed to switch completely to green electricity by 2025.

We continue to promote sustainable solutions across the chemical industry.

### STOCK MARKET LISTING

The Brenntag share has been listed in the MDAX on the Frankfurt Stock Exchange since 2010 and has been part of the DAX 40 since September 2021. We are also part of the DAX 50 ESG.

### BOARD OF MANAGEMENT

Our company is led by a four-member board with decades of management experience:

**Jens Birgersson:** Chief Executive Officer of our organization since September 2025. He holds master's and bachelor's degrees in physics engineering and economics and has more than 20 years of management experience in listed international market leading companies in different industries.

**Thomas Reisten:** Chief Financial Officer of our organization since April 2025. He has extensive management experience in international companies.

**Michael Friede:** Is Chief Executive Officer Brenntag Specialties of our organization.

**Ewout van Jarwaarde:** Has served as Chief Executive Officer Brenntag Essentials since August 2023. Previously served as Chief Transformation Officer.

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### SUPERVISORY BOARD

Our Supervisory Board consists of eight persons. The chairmanship is held by:

**Richard Ridinger:** Chairman of the Supervisory Board since June 2023. Prior to that he was member of the Supervisory Board since June 2020. He is also a member of the Nomination and Remuneration Committee as well as the Transformation and ESG Committee.

**Stefanie Berlinger:** Deputy Chairwoman of the Supervisory Board and Member of the Nomination and Remuneration Committee. She has been a member of the Supervisory Board since March 2015.